

## Encourage – Inspire - Acknowledge

As we round off another year, SCWIB would like to thank you for your support at our business forums and events throughout the year.



Your attendance and feedback is highly valued by SCWIB to continue in delivering the service to you to encourage, inspire and acknowledge the tremendous women that are the driver and strength in many of the varied roles that they play in the

building and construction industry.

YOUR role is highly valued to continue to build a better industry, to support each other, to be informed is to be knowledgeable.

When you instill this into your business model, you are also setting a benchmark in improving the professionalism and delivery of your building & construction business as a Director, employer, sole trader or employee. Congratulations!!

We wish you a Merry Christmas and Safe New Year! See you in 2017 ☺

This year SCWIB is honored to have partnered with Illawarra ITeC as their venue partner, thank you goes out to Business Development Manager Virginia Wren for her ongoing enthusiasm and assistance in delivering and facilitation of our breakfast, morning tea & lunch sessions.



We were also proud to have had the support from Mend Services with Fiona Curdie–Evans, Managing Director of Mend

Services. Fiona is a fabulous presenter with her passion for supporting SME's. Fiona helped to address those sensitive areas of Mental Health in the workplace as well as injury management & rehabilitation as a qualified occupational therapist for the building construction and associated industries. A big thankyou to our local Mend Services Wollongong Manager Sueanne Rudens for her continued participation and presentations at our SCWIB events.

Also we were pleased to have a terrific presentation by Fair Trading with Allan Carter -



Building Investigator & Norman Foster Manager Dispute Resolution giving a very informative update on Security of Payments, with many questions from the floor to engage in discussion on this topical issue of getting paid!

An interesting presentation also by Fair Work Building & Construction. This was a great opportunity to find out how the FWBC works within

the Building & Construction industry, we were more informed about who the FWBC represents and their role in the national workplace relations system.

Julie Siciliano – Fair Work Investigator since 1 October 2002, gave a very interesting insight to the many issues faced on building sites across NSW and Harry Feros – Fair Work Investigator has been an Investigator with ABCC/FWBC since 2002 and his 22 years of experience with both the federal and NSW governments in IR investigations and compliance was highly informative!



We also had a very inspiring and sort after speaker, for both corporate and community

groups. Dr Maria Zuschmann (Chiropractor & Health Coach), present and her goal is to help our greater community remove interference from their lives, so they can reach their full potential in both their personal and business world. Her presentation was very relaxing and enlightening, a very interactive and well received presentation - thank you Maria!

We were also pleased to welcome the founder of Inunison Financial Advice – Alexandra Simoes.

Her new all women finance organisation is built on her enthusiasm for



women to gain financial independence by “Putting You First” as their motto and their creed, along with Nikayla Tolhopf their presentation was a wealth of knowledge on educating on financial wellbeing. Thanks heaps ladies!



SCWIB was very proud to be a supporter & sponsor of the Inaugural SALT TRADESWOMEN AUSTRALIA CONFERENCE 2016, this project inspired by SALT founder and President Fi Shewring was brought to fruition by a tremendous effort of all involved to deliver this in August at Wollongong Town Hall.

The exhibition showcased 100 years of tradeswomen’s history and honored the work of the



women who worked in trades during the Second World War with honoree presentations to a small number of women and their

families were made to acknowledge the work done by over 40,000 women during that time. The exhibition also showcased the women and their trade work from early times to current.

The conference saw the coming together of tradeswomen from all over Australia and overseas to learn what has been done to support them with an audience participation panel answering questions and explaining how they have succeeded in their chosen industries and beyond.

This was a great opportunity for tradeswomen and interested organisations to work together, creating new and original concepts backed by tangible action plans. The conference introduced trade suppliers to women in the trades and provide an opportunity for face to face networking.

The static exhibition honored the work of women who worked in trades usually performed by men, during the Second World War.



The exhibition showcased women and their trade work from early times through until today. It also introduced the “SALT Women of War” commemorative project working with schools, local historical museums and

organisations to place plaques in places where these women worked across Australia.

This was a unique opportunity to meet other tradeswomen, apprentices, policy makers, companies, suppliers and organisations that all have the same purpose; to support women in trades and to hear from some very inspiring and highly regarded presenters.

Our next event in February 2017 (moved from Dec as I was unwell☹) will see Yvonne Walker – BA (Psychology), CAHRI present on the very important issues of HR!

Yvonne has significant experience helping employers navigate the often-murky waters of WHS when there is a HR implication. Understanding the complexity can be a nightmare.... Come along and get some key tips on how to keep on top of it! 17/02/17



We will also welcome Melinda Shobrook – social media specialist and founder of CyberTribes Social Media, a fabulous presenter and educator on all things social media and Melinda is also creator of “Indigenous Rise” an international Facebook group that acknowledge the rise, resilience, & tenacity of Indigenous peoples around the world. Looking forward to a very interesting and enlightening presentation!

SCWIB is for women that work in all aspect of the building and construction industry. Join like-minded women in your industry, the formats are relaxing, supportive & welcoming ☺

See you in 2017!

Take care

Maxine Wiseman JP

Director

South Coast Women in Building & Construction (SCWIB)



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